

FIRE CHIEF'S REPORT – ACTION ITEM # 3

CHANGE IN EMPLOYEMENT STATUS FOR SAMANTHA HEISHMAN

Posting both internally and externally was made for the open position of Full-Time Paramedic (non-Firefighter). The hiring committee consisted of Township Administrator Mike Hampton, Fire Chief Matthew Homik, Assistant Fire Chief Thomas Yunker, Jr. and Full-Time Firefighter Joshua Stagner reviewed the applicants and conducted interviews. Afterwards a review and discussion of the candidates was completed and the committee agreed upon the recommendation to the Board of Samantha Heishman.

Samantha is a resident of Fremont, Ohio and completed her EMT certification in May of 2019. While working on her undergraduate degree in film and media she started her career in EMS working first for Carroll Township EMS and then for Seneca County EMS in which she performed primary / 911 responses as an EMT. After working to gain experience as an EMT she found her passion was with EMS and pursued her Paramedic certification. She completed her paramedic certification through the University of Toledo in July 2024. She then started working as a Paramedic with Henry County South and then Wyandot County EMS before taking her current full-time position with the Mercy LifeFlight Network in the Ground Transport Division. And then starting with Monclova Township in October of 2024.

Move to appoint Samantha Heishman to the open Full-Time position of Paramedic (non-Firefighter) with a probationary period in accordance with Fire Department policy.